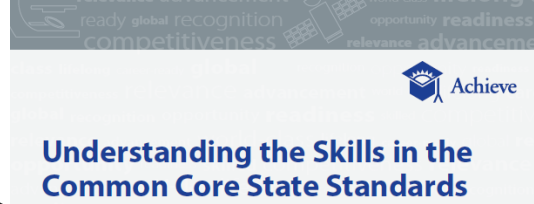


# Charting College- and Career-Ready Skills

## Academic Readiness



Achieve recently undertook an analysis of the skills reflected in the Common Core State Standards (CCSS), utilizing the Career Cluster Essential Knowledge and Skills Statements (to best reflect the technical/ employability skills) and the Deeper Learning Standards (to best reflect the transferable life skills).

[www.achieve.org/Skills-CCSS](http://www.achieve.org/Skills-CCSS)

One major finding of this analysis is that the lines between the college- and career-ready “academic,” “technical,” and “life/employability” skills are increasingly blurred, with much overlap in the development and use of these skills. This diagram demonstrates how such skills overlap and intersect.

*Life/Employability/  
College Readiness*

- Study skills
- Enjoyment of learning

- Mastery of college- and career-ready ELA/Literacy Standards
- Mastery of college- and career-ready Mathematics Standards
- Mastery of other key content areas

**Communications skills**  
**Problem-solving skills**  
**Reasoning skills**  
**Teamwork/collaboration skills**  
**Research skills**  
**Use of data**  
**Time management skills**

- The application/extension of core content in routine and nonroutine ways
- Use of technology (in ELA/literacy)
- Work-based communications skills
- Job-seeking skills

*Technical Readiness*

- Workplace safety
- Quality control systems
- Emergency & response procedures
- Technology-based project management skills

- Motivation/self-discipline skills
- Recognizing strengths and weaknesses
- Adaptability skills
- Career planning
- Mentoring skills
- Conflict resolution skills
- Ethical reasoning

There are a number of other skills critical for students’ college and career readiness that were outside the scope of Achieve’s CCSS skills analysis, such as financial literacy and college planning skills, which should be considered as well.